

Director – Sectors and Themes

NOVEMBER 2025



About CDRI

The **Coalition for Disaster Resilient Infrastructure (CDRI)** is a global partnership of national governments, UN agencies, multilateral development banks, private sector, and academic institutions. It aims to promote the resilience of infrastructure systems against climate and disaster risks to ensure sustainable development.

STRATEGIC WORK PLAN 2023–2026

With the strategic work plan for 2023 – 2026, CDRI has set out the following strategic outcomes.

- **Strategic Outcome 1:** A strong Coalition that has the membership, resources, and global leadership to drive global, national, regional, and local DRI action.
- **Strategic Outcome 2:** Global DRI research, Coalition-led peer engagement, and CDRI-curated and generated knowledge promote risk-informed policy and practice.
- **Strategic Outcome 3:** Enhanced capacities of government, private enterprises, and communities to implement post-disaster recovery and DRI action at scale.

The CDRI **Secretariat**, based in New Delhi, coordinates and implements the Coalition's strategic priorities and activities.





The Role

ROLE

Director – Sectors and Themes

LOCATION

New Delhi, India

GRADE & NO. OF POSITIONS

Director (1)

SALARY & BENEFITS

Competitive

CONTRACT

Fixed Term Contract (3 years), extendable for up to another 3 years, Full-Time, Open to both International and National hires

Role Summary

CDRI seeks a dynamic and highly qualified individual to serve as **Director – Sectors and Themes**, leading and managing CDRI's multi-sectoral technical team across critical infrastructure sectors including transport, power, telecommunications, and water. The role involves strategic and technical leadership to shape the Coalition's infrastructure resilience initiatives and to integrate resilience measures into planning, design, and implementation globally.

The Director will also guide the development of technical frameworks, standards, risk assessments, and knowledge products, and will play a vital role in capacity development, quality assurance, and external engagement.





Key Responsibilities

1. LEADERSHIP & OVERSIGHT

- Lead and mentor a cross-sectoral technical team.
- Guide infrastructure resilience initiatives with technical innovation.
- Ensure alignment of sectoral programmes with CDRI's strategic goals.

2. TECHNICAL STRATEGY & STANDARDS INTEGRATION

- Lead the adoption of international codes and performance-based design principles.
- Ensure scientific and technical credibility in technical outputs and guidelines.
- Review frameworks, assessments, and project designs to uphold quality.

3. PROGRAMMATIC ENGAGEMENT

- Oversee implementation of programs aligned with Strategic Outcome 3.
- Integrate technical inputs into programme development and budgeting.
- Collaborate with member states, MDBs, technical partners, and sectoral agencies.

4. CAPACITY DEVELOPMENT & KNOWLEDGE EXCHANGE

- Spearhead technical learning initiatives and training modules.
- Promote global knowledge exchange through CDRI forums and expert committees.
- Publish guidance documents and sector-specific resilience tools.

5. QUALITY ASSURANCE & MONITORING

- Develop internal QA protocols for technical deliverables.
- Track innovations and trends in resilient infrastructure practices.
- Monitor outputs against strategic KPIs and technical standards.

6. MANAGEMENT & REPRESENTATION

- Contribute to programme and project management at Secretariat level.
- Engage in donor reporting and strategic consultations.
- Represent CDRI at high-level international dialogues on infrastructure resilience.

Candidate Profile

QUALIFICATIONS

- Master's in engineering, infrastructure planning, water/transport/energy/telecom systems, or disaster risk management. International education is preferred.

EXPERIENCE

- Minimum 15 years of professional experience, including 6+ years in senior international leadership roles.
- Demonstrated expertise across at least two infrastructure sectors (e.g. energy, transport, water, telecommunications).
- Experience leading multi-disciplinary technical teams and large-scale resilience programmes.
- International project experience across at least 5 countries and 2 UN geographic regions is required for international hire eligibility*.

SKILLS & COMPETENCIES

- Expertise in infrastructure resilience, climate adaptation, DRR, and hybrid engineering approaches.

- Strong understanding of global frameworks: Sendai Framework, SDGs, and Paris Agreement.
- Proven track record of engaging governments, MDBs, UN bodies, and technical institutions.
- Familiarity with GIS, hazard modelling, and infrastructure risk analytics tools.
- Excellent strategic planning, communication, and stakeholder coordination skills.
- Experience with international funding proposals and donor engagement.

LANGUAGE REQUIREMENTS

- Fluency in English (oral and written) is essential.
- Proficiency in additional UN languages is an asset.

**International Hire = 10 years of international work experience in at least 5 countries across 2 UN geographic regions (from Africa, Asia, Europe, Latin America and the Caribbean, North America, and Oceania) would be considered for international positions (International hire).*





How to Apply

ALL CORRESPONDENCE, AT THIS STAGE, SHOULD BE VIA OXFORD HR.

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the “Apply” button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name-Your Last Name-Document Name-Date (mmyy)-Organisation e.g., Pat-Jones-CV-1125-CDRI or Pat-Jones-CoverLetter-1125-CDRI.

TIMELINE

- Closing Date: Applications will be reviewed on a rolling basis and the position will remain open until filled.
- First Stage Interviews: TBC
- Final Interviews: TBC

SELECTION PROCESS

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

EQUALITY STATEMENT

Equality and diversity are at the core of CDRI's values. Staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

QUERIES

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at nsutcliffe@oxfordhr.com in the first instance.

About Oxford HR

OXFORD HR IS A B CORP CERTIFIED LEADERSHIP CONSULTANCY.

Having worked within a diverse range of institutions, from not-for-profits and charities to governments and corporate environments, we've seen the powerful impact that the perfect team can have.

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Oxford

46 Woodstock Road
Oxford
OX2 6HT

United Kingdom

+44 (0) 1865 985 457

Nairobi

Indigo Cowork Space
Off General Mathenge Road
Westlands
Nairobi

Kenya

+254 (0) 715 163 631

Singapore

6 Battery Road
#06-16
049909

Singapore

+65 (0) 9114 1439

Washington

1250 Connecticut Avenue NW
Suite 700
Washington, DC
20036

United States of America