



Director – Urban Resilience & Data Expert

June 2025

About CDRI

The **Coalition for Disaster Resilient Infrastructure (CDRI)** is a global partnership of national governments, UN agencies, multilateral development banks, private sector, and academic institutions. It aims to promote the resilience of infrastructure systems against climate and disaster risks to ensure sustainable development.

Strategic Work Plan 2023-2026

With the strategic work plan for 2023 – 2026, CDRI has set out the following strategic outcomes.

- **Strategic Outcome 1:** A strong Coalition that has the membership, resources, and global leadership to drive global, national, regional, and local DRI action.
- **Strategic Outcome 2:** Global DRI research, Coalition-led peer engagement, and CDRI-curated and generated knowledge promote risk-informed policy and practice.
- **Strategic Outcome 3:** Enhanced capacities of government, private enterprises, and communities to implement post-disaster recovery and DRI action at scale.

The CDRI **Secretariat**, based in New Delhi, coordinates and implements the Coalition's strategic priorities and activities.



The Role

Role:	Director – Urban Resilience & Data Expert
Location:	New Delhi, India
Grade & No. of Positions:	Director (1)
Salary & Benefits:	Competitive
Contract:	Fixed Term Contract (3 years), extendable for up to another 3 years, Full-Time, Open to both International and National hires

Role Summary

CDRI is seeking a highly experienced and visionary leader to serve as the **Director – Urban Resilience & Data Expert**. This role will spearhead technical assistance and capacity-building initiatives focused on strengthening urban infrastructure systems and enhancing data-driven decision-making across member countries. The Director will also guide the development of urban resilience strategies and lead innovation in data and technology platforms such as CDRI's Global Infrastructure Risk Model and Resilience Index (GIRI).

Key Responsibilities

1. Technical Assistance

- Lead urban technical assistance projects in member countries.
- Coordinate with government agencies, donors, and technical experts.
- Design and implement urban resilience programs aligned with international frameworks.
- Integrate lifecycle resilience approaches across urban infrastructure development.
- Address policy gaps in urban planning norms and finance readiness.



2. Urban Infrastructure Resilience

- Oversee risk and vulnerability assessments of urban systems.
- Support the application of innovative and climate-adaptive urban infrastructure solutions.

3. Data & Technology Leadership

- Guide the development of CDRI's digital platforms (e.g., GRII).
- Set data standards and digital specifications for infrastructure risk modelling.
- Lead the Data & Technology team, including staffing, performance management, and budget oversight.
- Promote adoption of emerging technologies in risk management and decision support systems.

4. Capacity Building

- Lead urban and technology-focused capacity development efforts.
- Build partnerships with academic, policy, and technical institutions.
- Support development of training materials, communities of practice, and policy briefs.

5. Management & Representation

- Manage programme teams and contribute to organizational planning and reporting.
- Track KPIs and ensure quality implementation of funded projects.
- Represent CDRI in global dialogues, technical forums, and stakeholder engagements.

Candidate Profile

Qualifications

- Master's degree in urban planning, engineering, geoinformatics, hydrology, environmental planning, disaster risk management, or other relevant technical disciplines. Candidates with international education are preferred.

Experience

- Minimum 15 years of professional experience, with at least 6 years in leadership roles.
- Proven record of managing urban resilience and infrastructure initiatives, particularly involving data systems, risk analytics, or technology platforms.



- Experience working in multiple countries and UN regions; international organization experience is essential.
- International project experience across at least 5 countries and 2 UN geographic regions is required for international hire eligibility*.

Skills & Competencies

- Strong technical leadership in DRR, urban resilience, infrastructure design, and smart systems.
- Expertise in GIS, hazard modelling, earth observations, spatial databases, and early warning systems.
- Strategic understanding of international development frameworks (SDGs, SFDRR, Paris Agreement).
- Experience with institutional building, donor engagement, and programme design.
- Excellent interpersonal, communication, and negotiation skills.
- Ability to work in multi-disciplinary, multi-cultural teams.

Language Requirements

- Fluency in English (oral and written) is essential.
- Proficiency in other UN languages is an asset.

**International Hire = 10 years of international work experience in at least 5 countries across 2 UN geographic regions (from Africa, Asia, Europe, Latin America and the Caribbean, North America, and Oceania) would be considered for international positions (International hire).*

How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the “Apply” button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.



The document should be saved in PDF in the following format: Your First Name-Your Last Name-Document Name-Date (mmyy)-Organisation e.g., Pat-Jones-CV-0625-CDRI or Pat-Jones-CoverLetter-0625-CDRI.

Timeline

Closing Date: Applications will be reviewed on a rolling basis and the position will remain open until filled.

First Stage Interviews: TBC

Final Interviews: TBC

Selection Process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

Equality Statement

Equality and diversity are at the core of CDRI's values. Staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at nsutcliffe@oxfordhr.com in the first instance.

About Oxford HR

Oxford HR is a B Corp certified leadership consultancy. Having worked within a diverse range of institutions, from not-for-profits and charities to governments and corporate environments, we've seen the powerful impact that the perfect team can have.



Finding innovative leaders can be a challenge; and yet their transition into leadership is vital to an organisation's mission and success. We work across the globe to search for and support remarkable leaders and teams, improve their board effectiveness and support on a range of leadership functions.

Learn more at: oxfordhr.com